

2024
EMPLOYMENT
OPPORTUNITY



PORT SAN LUIS HARBOR DISTRICT
LIFEGUARD
2024 Seasonal Position

APPLICATION DEADLINE: Friday, April 19, 2024 at 4:30 p.m.

OCEAN LIFEGUARD SEASON: This seasonal position runs from May 3rd through October 27th with lifeguards on duty full-time from May 27th through September 7th, 2024.

PAY RANGE: \$19.00- \$24.26/hr. (Minimum wage during training: \$15.50/hr.)

SWIM TESTING DATE (Required): Saturday, April 20, 2024 (Avila Pier at 9:00 a.m.)

INTERVIEW DATE (Required): Saturday, April 20, 2024 (By invitation only, after swim test. Interviews begin at 11:00 a.m.)

TRAINING ACADEMY DATES (Required):

Lifeguard Academy:

May 3 (6:00 p.m. – 10:00 p.m.), May 4 (8:00 a.m. – 5:00 p.m.), May 5 (8:00 a.m. – 5:00 p.m.)

CPR/First Aid Training:

May 10 (6:00 p.m. – 10:00 p.m.), May 11 (8:00 a.m. – 5:00 p.m.), May 12 (8:00 a.m. – 5:00 p.m.)

Lifeguard Academy:

May 17 (6:00 p.m. – 10:00 p.m.), May 18 (8:00 a.m. – 5:00 p.m.), May 19 (8:00 a.m. – 5:00 p.m.)

TYPICAL DUTIES

Provides safe conditions for the users of the public beach by providing careful watch over beach activity from stationary posts. Advises patrons of the dangerous conditions, rules and regulations; provides lifesaving assistance to the bathers in surf and open water; uses rescue cans, rescue boards and other rescue equipment to aid those in distress. Administers first aid, rescue breathing and CPR; obtains emergency equipment and assistance from outside agencies; keeps accurate records and logs, and writes reports. Maintains equipment and guard tower in an orderly and safe condition. Maintains cleanliness of beach areas: picks up litter and debris daily; empties trash containers, cleans restrooms and other areas as assigned. Other duties as required.

EMPLOYMENT STANDARDS

Qualifications: Minimum 17 years of age and graduation from high school; or currently enrolled (as of May 3rd) as a high school junior/senior age 17+. Ability to obtain current certification in First Aid and CPR which satisfy Title 22 Requirements, prior to working on beach. USLA Ocean Lifeguard Certification (see Special Requirements below).

Experience: Previous lifeguard experience at a beach or lake preferred, not mandatory.

Special Requirements: Successful completion of physical agility testing (must complete a 500-meter swim in less than 10 minutes and a 400-meter run x 200-meter swim x 400-meter run in less than 15 minutes). All successful applicants who do not possess a USLA Ocean Lifeguard Certificate will be expected to pass the 40-hour Academy course. Academy participants will be hired as lifeguard cadets and will be paid minimum wage. Upon successful completion of the Academy, cadets will be promoted to lifeguard and will receive the associated pay rate.

Physical Requirements: Strenuous physical work with continuous exposure to unpleasant elements such as: dust, fumes and odors, dampness, raw or treated sewage, noise levels, or outside weather conditions. Physical demands include: frequent lifting of objects over 50 pounds, often combined with bending and twisting, working above and below ground, climbing ladders, and walking on irregular surfaces.

Vision Requirement: Close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

SELECTION PROCEDURE

Applications received by the filing date will be reviewed. All persons whose applications are received by the filing date may participate in the physical agility testing. Consideration for appointment is subject to successfully passing the physical agility test, oral interview and background investigation. Before starting work, applicants must undergo a drug screen and medical examination, present documentation of their identity, authorization to work in the U.S. and a valid California Driver's License. The provisions of the bulletin do not constitute a contract expressed or implied and may be revoked without notice.

APPLICATION PROCESS

You may download an application at <https://www.portsanluis.com/2170/Employment>. Also, applications may be obtained at the Port San Luis Harbor District Office, 3950 Avila Beach Drive in Avila Beach (Mon-Fri 8:00 AM-12:00 Noon; and 1:00-4:30 PM) or by sending a self-addressed stamped envelope to P.O. Box 249, Avila Beach, CA 93424. Applications must be completed and received on or before the closing date (Same times and address apply.) POSTMARKS OR FAXED APPLICATIONS WILL NOT BE NOT ACCEPTED. Resumes are not accepted in lieu of a completed application, but may be attached. All statements made on the application are subject to verification; false statements will be cause for disqualification. PSLHD is an equal opportunity employer.