

PORT SAN LUIS HARBOR DISTRICT  
Pay Schedule for UNREPRESENTED effective-July 16, 2021 (Amended 8-24-21)

Range	Position Title	Hourly Rate per Step						Longevity Pay		
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)
T 1	Lifeguards Training Min. Wage	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
	<b>1.50% COLA FY 2021-22</b>									
67	Lifeguard	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84	\$22.94	\$23.40	\$23.97	\$24.54
72	Lead Lifeguard	\$18.89	\$19.83	\$20.82	\$21.87	\$22.96	\$24.11	\$24.59	\$25.19	\$25.79
77	Senior Lifeguard	\$19.85	\$20.84	\$21.89	\$22.98	\$24.13	\$25.34	\$25.84	\$26.48	\$27.11
82	Reserve Harbor Patrol Deckhand	\$20.86	\$21.91	\$23.00	\$24.15	\$25.36	\$26.63	\$27.16	\$27.83	\$28.49
87	Reserve Harbor Patrol Boat Operator	\$21.93	\$23.03	\$24.18	\$25.39	\$26.65	\$27.99	\$28.55	\$29.25	\$29.95
92	Reserve Harbor Patrol Officer	\$23.05	\$24.20	\$25.41	\$26.68	\$28.01	\$29.42	\$30.00	\$30.74	\$31.47

Managers	Annual Minimum	Annual Maximum
Facilities Manager/ Business Manager	\$92,126	\$106,780
Chief Harbor Patrol Officer	\$92,600	\$116,030
Harbor Manager	\$164,800	\$192,000

PORT SAN LUIS HARBOR DISTRICT  
Pay Schedule for HPOA effective 7-1-2021

Range	Position Title	Hourly Rate per Step						Annual Minimum	Annual Maximum
		A	B	C	D	E	F		
T 1	Minimum Wage	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$29,120	\$29,120
	<b>1.50% COLA FY 2021-22</b>								
95	Harbor Patrol Officer I	\$27.84	\$29.23	\$30.70	\$32.23	\$33.84	\$35.53	\$57,911	\$73,910
104	Harbor Patrol Officer II	\$30.45	\$31.97	\$33.57	\$35.25	\$37.01	\$38.86	\$63,336	\$80,835
109	Harbor Patrol Officer III	\$32.00	\$33.60	\$35.28	\$37.05	\$38.90	\$40.85	\$66,567	\$84,958
127	Supervising Harbor Patrol Officer	\$38.28	\$40.19	\$42.20	\$44.31	\$46.53	\$48.86	\$79,624	\$101,622

PORT SAN LUIS HARBOR DISTRICT  
Pay Schedule for SEIU effective 7-1-2021

Range	Position Title	Hourly Rate per Step						Longevity Pay			Annual Minimum	Annual Maximum
		A	B	C	D	E	F	(+2%)	(+4.5)	(+7%)		
T 1	Minimum Wage	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$29,120	\$29,120
73	Port Maintenance Worker I	\$22.00	\$23.10	\$24.26	\$25.47	\$26.75	\$28.08	\$28.64	\$29.35	\$30.05	\$45,768	\$62,502
85	Admin. Sec./ Support S. Rep./ P.M.W.II/Acctg. Tech.	\$24.79	\$26.03	\$27.34	\$28.70	\$30.14	\$31.64	\$32.28	\$33.07	\$33.86	\$51,573	\$70,429
90	Utility Crew Lead Worker	\$26.06	\$27.36	\$28.73	\$30.17	\$31.68	\$33.26	\$33.92	\$34.76	\$35.59	\$54,203	\$74,021
98	Mooring Crew Lead worker	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$36.01	\$36.74	\$37.64	\$38.54	\$58,694	\$80,154
104	Planner Analyst/ Hvy Const. Lead/ A. Analyst	\$29.95	\$31.45	\$33.02	\$34.68	\$36.41	\$38.23	\$38.99	\$39.95	\$40.91	\$62,305	\$85,086
107	Accountant	\$30.86	\$32.41	\$34.03	\$35.73	\$37.51	\$39.39	\$40.18	\$41.16	\$42.15	\$64,193	\$87,664
122	Facility Supervisor	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73	\$46.64	\$47.79	\$48.93	\$74,526	\$101,775

<b>Certificate Pay Qualified Before July 1, 2018</b>	
Port Maintenance Worker II: Crane or Captain's License	\$1,824
Port Maintenance Worker II: Crane & Captain's License	\$2,924
Mooring Crew Leader: Crane	\$2,169

<b>Certificate Pay Newly Qualified After July 1, 2018</b>	
Port Maintenance Worker II: Crane or Captain's License	\$1,675
Port Maintenance Worker II: Crane & Captain's License	\$2,900
Mooring Crew Leader: Crane	\$1,675