

**SIDE LETTER TO THE 2016-2018  
MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**THE SERVICE EMPLOYEES INTERNATIONAL UNION,  
LOCAL 620**

**AND**

**PORT SAN LUIS HARBOR DISTRICT**

The parties agree to amend Article 22.0 HEALTH & WELFARE BENEFITS as follows:

C. The District shall provide 100% of flexible dollars for 100% of the cost of the purchase of dental and vision insurance including insurance for employee's spouse and eligible dependents.

These provisions are effective as of January 1, 2017.

FOR THE DISTRICT:

FOR THE UNION:



Dave Kirk, President  
Board of Harbor Commissioners



Darryl Scheck  
Field Representative



Mary Matakovich, Vice President  
Board of Harbor Commissioners



Bill Gaalswyk  
Employee Representative



Andrea Lueker  
Harbor Manager



Heather Zacker  
Employee Representative

DATED: 10/25/16

DATED: 10/28/16