

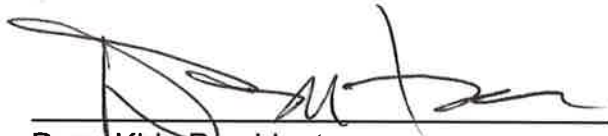
AMENDMENT TO MANAGER EMPLOYMENT AGREEMENTS

At the meeting of the Harbor Commission on September 27, 2016, the Board of Commissioners approved the following change to the Manager Employment Agreements:

Section 4.06 Health Plan. Manager may participate in Health and Dependent Care flexible spending account programs in effect and generally available to other employees of the District. The District shall contribute flexible dollars and non-elective contributions towards Manager's health insurance as described in the District's Section 125 Cafeteria Plan document. Total contributions (flexible dollars plus non-elective contributions) shall equal the lowest cost HMO health care plan less the following amounts on a monthly basis:

- Manager only: \$ 0
- Manager plus one dependent: \$ 61 per month
- Manager plus 2 or more dependents: \$100 per month

The District shall also provide flexible dollars for the purchase of dental and vision insurance including insurance for the Manager's spouse and eligible dependents.



Dave Kirk, President
Board of Harbor Commissioners




Andrea Lueker, Harbor Manager



Mary Matakovich, Vice President
Board of Commissioners



Kristen Stout, Business Manager



Loch Dreizler, Facilities Manager